

# Carbon Reduction Plan

Supplier name: **Morgan Sindall Infrastructure** (a division of Morgan Sindall Group and part of Morgan Sindall Construction & Infrastructure Ltd legal entity)

Publication date: **March 2026**

## Commitment to achieving Net Zero

**Morgan Sindall Infrastructure** is committed to achieving **Net Zero emissions by 2030** for its own operations and committed to achieving **Net Zero emissions by 2045** for all emissions.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2020</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
New baseline in relation to net-zero by 2030 trajectory. Baseline from 2016 was used for our science-based targets and we have been reporting our scope 1, 2 and mandatory scope 3 since 2010.	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	9,643.68
<b>Scope 2</b>	472.91
<b>Scope 3</b> (Included Sources)	837.09 (air travel, car travel, electricity (T&D losses), rail travel, waste disposal aggregate materials, water supply)
<b>Total Emissions</b>	10,953.68

## Current Emissions Reporting

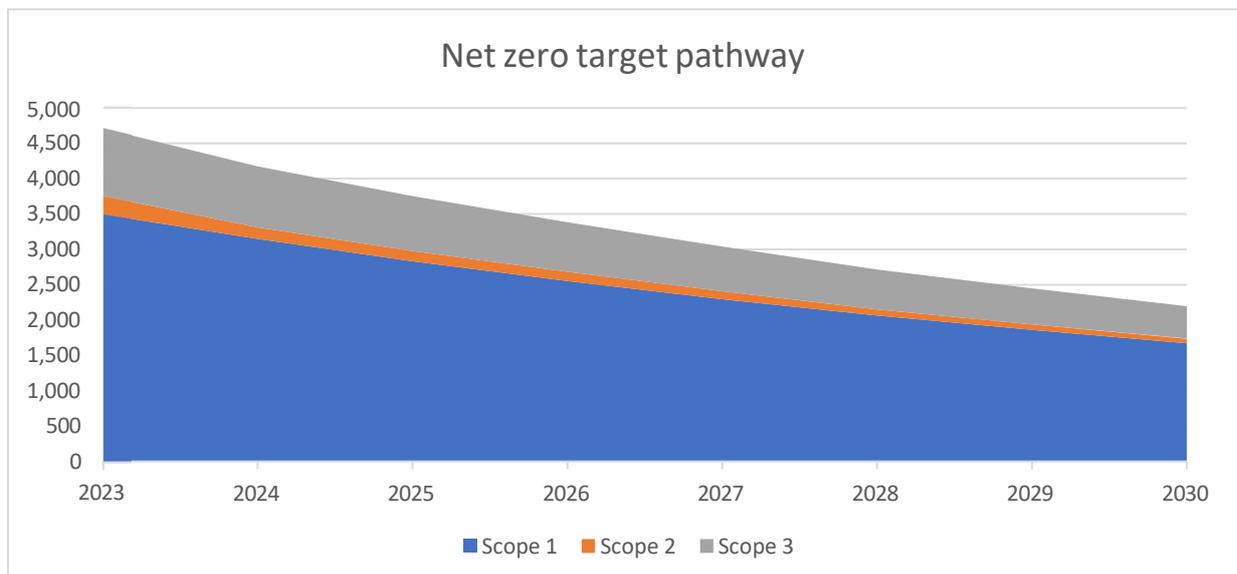
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	2620.34
Scope 2	592.3
Scope 3 (Included Sources)	720.38 (air travel, business miles in private cars, taxi, electricity (T&D losses), rail travel, water)
<b>Total Emissions</b>	<b>3,933 (2024 = 4,771)</b>

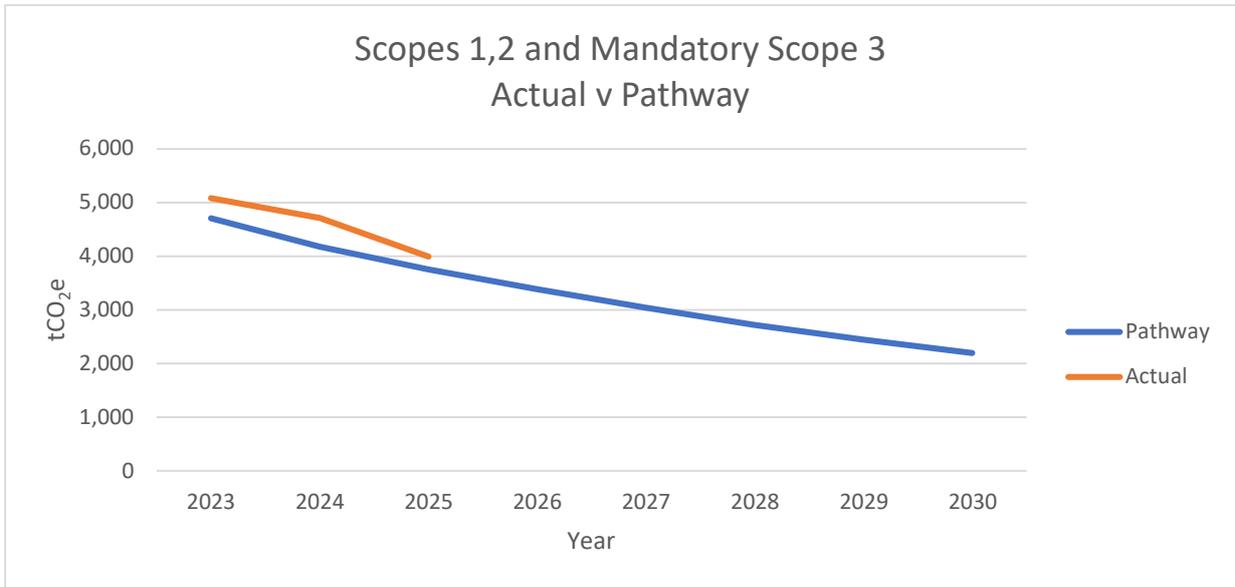
The above total equates to a further reduction in 2025 and a **64%** total reduction in tCO<sub>2</sub>e from the 2020 baseline figures

## Emissions reduction targets

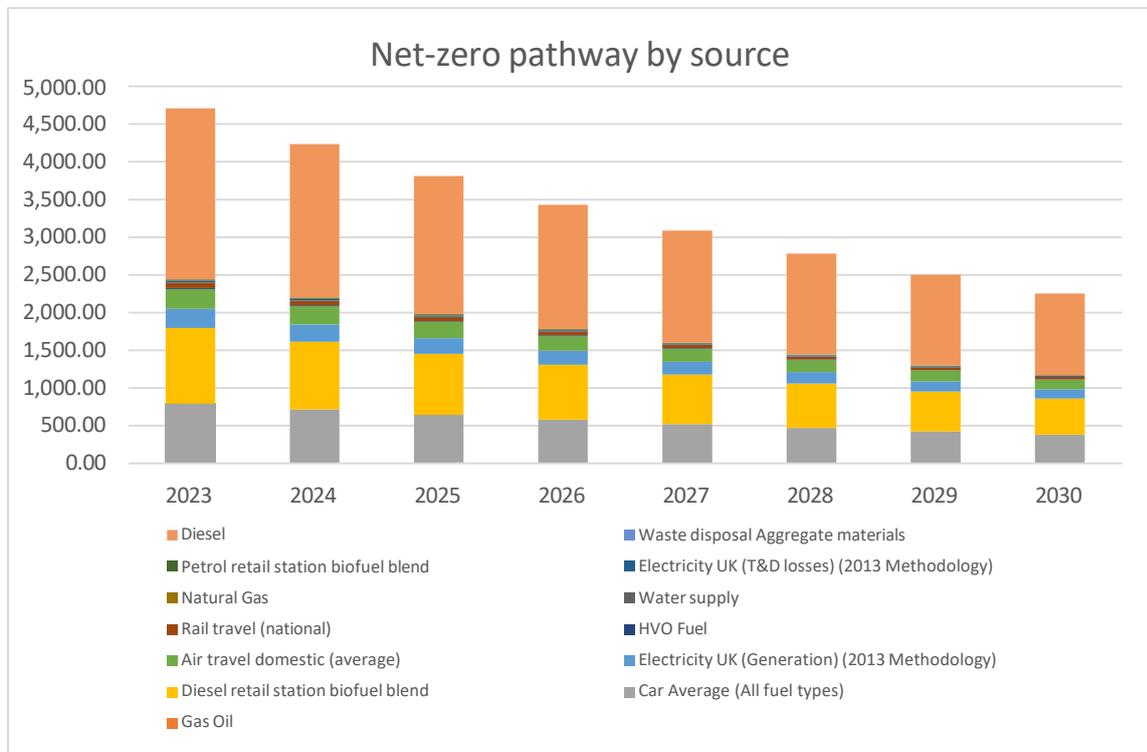
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets. These targets are based on a 2023 reset baseline, and the figures below illustrate Morgan Sindall Infrastructure's actual and pathway progress from the point the targets were set through to the operational carbon net-zero goal of 2030.

We project that operational carbon emissions will decrease over the next four years to **2,196 tCO<sub>2</sub>e by 2030**. This is a further reduction of **45%** from the 2025 figures.





It should be noted that although our Carbon emission for 2025 has not quite met the target outlined within the net-zero pathway (3,993 v 3,754) the trajectory is however on course to meet our targets. Carbon reduction projects continue within the business to ensure we meet our net-zero targets.



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following management measures and projects have been completed or implemented since the **2020 baseline** and will be continued until MSI hit our 2030 net zero target. The carbon emission reduction achieved by these schemes equates to **6,961 tCO<sub>2</sub>e**, a **63.5%** reduction against the **2020 baseline**.

- We operate an integrated management system accredited to ISO 14001
- We became the first construction company in the world, third in the UK, to implement and have approved Science-based Targets. These were reapproved in 2023.
- Continued use of electric / hybrid plant and equipment across our projects
- 98% of our electricity contracts are Renewable Energy Guarantees of Origin (REGO) contracts – ensuring electricity is sourced from renewable generation
- 99% of our company car fleet is now PHEV or BEV. We have extended the selection of hybrid and EV vehicles available to select, provided EV charging grants and substantial extension of our EV charging facilities at offices and on our projects
- Update of Fuel Free Standard, which offers a hierarchy of controls to our projects. Already have diesel free sites with the aim of eradicating the use of fossil fuels on our projects
- Introduction of adaptable working, our approach to rethinking and reframing how we work, when we work and what we do to enable perfect delivery. This has reduced business travel for meetings
- Capital investment in electric plant, equipment and site welfare
- Continued development of our internal carbon tax to drive positive behaviour in carbon reduction. The funds raised from the tax are then re-invested in carbon reduction activities and initiatives.
- We have invested in our commercial vehicle fleet by purchasing a number of electric vehicles, which now includes 31 full BEVs
- Continued development of our in-house CarboniCa carbon measurement tool – helping us to measure our whole life carbon emissions and make data driven decisions to reduce emissions within design
- Four major biodiversity improvement partnerships are currently in progress:
  - Dorn and Glyme Valley Woodland Creation Scheme has seen over 280,000 trees planted.
  - Great Northern Bog – rewetting of identified peatland sites
  - RSPB Lakenheath Fen – extension and rewetting of the site
  - Blenheim Palace – planting over 250,000 trees to revitalise the estate's woodland
- Develop telematics capability to give real-time fuel usage data
- Evaluation criteria added to supply chain assessments, helping to identify gaps in performance and best practice i.e. literacy, equipment, labour/material sourcing
- Certification to PAS 2080:2023 Carbon Management in Buildings and Infrastructure
- Developed a carbon behaviour and competence matrix
- Comprehensive Carbon training has been developed for the business and began being rolled out in 2026.
- A comprehensive carbon standard has been established and implemented on each project that allows Carbon to be baselined, monitored, and reduced.
- Carbon reporting to be included in monthly Contract Review Meetings
- Transferred the responsibility for our strategies for reducing Scope 3 carbon reductions to our Engineering Function, who have established Working Groups to aid and advise our projects. The rationale being that the biggest reductions by far will stem from design and material selection.
- Held a 20 Tonne Carbon Challenge, targeting reducing carbon emissions on our live

projects. Teams came together to reduce emissions (including scope 1, 2 and 3 emissions) by more than 3,000 tCO<sub>2</sub>e

- Increasingly using low Carbon materials across the business, procured from local suppliers where possible, with focus on materials with a high embodied Carbon such as steel and concrete.

## Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:



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Simon Smith, Managing Director

Date: 6 March 2026  
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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>

## Appendix A – Scope 3 emissions commentary

A full assessment of all 15 categories of Scope 3 emissions is undertaken annually as part of our entire organisational level (Morgan Sindall Group) submissions to the CDP and Science Based Targets Initiative (SBTi).

Work is continuing to improve the accuracy of data for all Scope 3 categories and longer-term net zero targets are set at Morgan Sindall Group level, covering non-operational scope 3 emissions.

A breakdown of the applicable 5 sub-set scope 3 emission categories required by PPN 006 is provided below for Morgan Sindall Infrastructure for 2025.

<b>GHG Reporting Scope 3 Category</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
Category 4 – Upstream transportation and distribution	11,165
Category 5 – Waste generated in operations	83,602
Category 6 – Business travel	725
Category 7 – Employee commuting	2,480
Category 9 – Downstream transportation and distribution	Not Applicable for our business
<b>Total</b>	<b>97,971</b>